

Find your personal niche

It takes a diverse and motivated team to accomplish our goals. We are always searching for talented individuals that will help us achieve success. We offer a large variety of disciplines and opportunities for growth, including

- | customer service
- | accounting
- | field service
- | drafting
- | engineering
- | marketing
- | administration
- | logistics
- | project management
- | warehousing
- | distribution
- | sales



Big Dutchman
POULTRY & PIG EQUIPMENT

Start your new career today

Submit resumes to:

Big Dutchman USA
Beth Velderman
Senior HR Manager
3900 John F. Donnelly Dr.
Holland, MI 49424

bvelderman@bigdutchmanusa.com

Current job openings
bigdutchmanusa.com/careers

Think **Big** with careers at Big Dutchman



The story of who we are

Since 1938, we have been a world leader in developing state-of-the-art equipment for commercial egg, poultry and pig production. From housing to ventilation solutions, Big Dutchman continues to set the standards for efficiency, productivity and reliability.

Every day farmers all over the world realize the benefits of Big Dutchman's dedication to innovation. We pride ourselves in creating practical, economical and environmentally-friendly solutions that solve problems for today's farmers.



Our corporate values

Customer oriented

We give all our passion and enthusiasm for our internal and external customers. We do anything within our power to solve our customers problems quickly and cost-consiously.

Innovative

We are excited about developing and employing new products and procedures. We are prepared to take risks and are growth-oriented. We appreciate continuous learning.

Responsible

Each one of us represents Big Dutchman and carries the responsibility to do their job in the best way possible. We are reliable, honest and act sustainably.

Team oriented

Cooperation is key. We work together, have flat heirarchies, treat each other respectfully, openly and cooperate constructively.

Passionate

We are proud of our company and show our enthusiasm in everything we do. We think positively and thereby inspire others.



Standing by our employees

We want to give our staff the opportunity to develop creativity and commitment. We would like to be a reliable employer with an informal working atmosphere that offers an international field of activity. We rely on employees

- | who have a real interest in our topics
- | who are highly motivated and act on their own initiative
- | who actively take responsibility and work hard to increase their options within their job
- | who see new tasks as a continuous challenge and not as tiresome duty
- | who are flexible and open for change
- | who speak correctly, openly and honestly
- | who learn from their mistakes